App F IX 1

Previous References 1946 47 (ml)

File No 10 - 46

Serial Nos 146 147

Later References
ML 10-48 (172, 173)

GENERAL AND REVENUE SECRETARIAT

Serial Nos T 2

Part B for Mayo

SUBJECT

Grant of leave with allowances to the Sweepers and Scavengers of the Bilaspur City Municipality in excess of 1 month on medical grounds

X 16150-52 T 7

D 2015-47

ML comm. Bilaspur City

Communicate to Deputy Commissioner Bilaspur

Leave rules

VB

Serial No

C 2327 46

21/10/46

From the Municipal Comr Bangalore City

A.J.C. 4415/46-47 dt 12-9-46

States that under the standing orders Sweepers, Scavengers, etc of the Bangalore City Municipality are being granted leave with allowances only for a period of one month at a time, and once in a year and requests approval to grant leave with allowances for a period of two months by the Municipal Comr, in deserving cases

1) This question ~~may with~~ have to be treated as a general one applicable to both the Municipalities

2) But for the sake of a handful of individuals who may proceed on leave during a particular year, whether the G.O can be modified, has to be decided

3) It may be difficult for the Municipal Comr to decide whether a case is a deserving one or otherwise

4) A draft calling for a statement of the Sweepers and Scavengers who have been granted leave on medical grounds for the last two years is sent up

S Jagannathan 21/10/46

To the Municipal Comr Bangalore

4415 dt 12-10-46

Calls for information

Sus A)

NOTE—Contn Sheet

File No 42397/46 of 1946

General and Revenue Secretariat

Serial No

From the Municipal Comr
AJ-C 415 d 29-11-46

Furnishes the required particulars in regard to the grant of leave with allowances to the sweepers and Scavengers in lieu of one month on Medical grounds

b) The proposal of the Bangalore City Municipal Council is that the Sick leave of one month now being granted to Sweepers and Scavengers be increased to two months in deserving cases

7) Reference is invited to the Health officers report re the procedure in vogue in such cases, in the T & M Station, Madras and Bombay presidency

8) It is seen that in Madras — ~~it is seen that~~ such employees are eligible for Sick leave leave upto two months in a year on production of medical certificates

9) In Bombay, they are granted only casual leave for 12 days in a year, and leave without allowances for one month, for every 12 months of active service, rendered

10) In the T & M Station, Sick leave is granted to a person

Serial No

Suffering from infectious disease during the period of his stay in the hospital

4) The forward in para 6 is for orders

12) Pl put up to file regarding the 18/12 to the fr dated 17.1.38

Printed copies thereof are also available may be obtained from the file room

18/12

13) A printed copy of the two dated 17-1-1938, is put up

14) According to the 12 Rs 57½-6-0 and 16-3-5 = 13 Rs 17.1.38, able to sweepers & Scavengers of the Municipality are granted one month's sick leave with pay and 15 days Casual leave per Calendar year

15) It is now reported that in Cases of serious illness, a month's leave is insufficient to recoup especially in the case many ailments and leave in excess of this period taken by any sweeper is generally treated as Leave without allowances It is therefore recommended that the Govt may be authorised

NOTE—Contn Sheet

Serial No

to extend this leave by another
month in the case of any sweeper
or scavenger at the discretion of the
Municipality. The Board has also
resolved accordingly on 8/9/46 & thereby
effect is sought to be given to
(1) Reference was called for as to the
practice prevailing on this aspect
in the Municipalities, of which details,
showing also the reasons furnished
in Ref D.

(1) It has to be stated in this connection
that the present rule allows for
further period of 30 days to be granted
satisfactorily. There should be
uniformity in regard to the working of
this rule in the two municipalities.
Further, the proposed modification
being for 'leave'

(1) In view of the fact that the
C of H status will be retroceded to
the Byrne State, it would be sufficient
to adopt the rule Stamp in that State
by to allow such leave to any person
suffering from infectious disease during the
period of his stay in the Hospital - not exceeding
to 14 months leave for each such

4959

Beyond this, no other addl
Concession appears called for
from us

TYPING SECTION
3 JAN 47
MIN OF CTI

received
30/12/46

19) What is the additional facility
afforded in the C & M States
It is not clear from para 18.
If the same Concession is
given, how would it affect the
M4- financially? What is the
Condition prevailing in the
Mysore City M5?

Dan
6/1/47

20) A draft calling for the
above information, is put up

21) Submitted
8/1/47

7/1/47

The M? Com
No 4959 d 10-1-47
calls for a report

22 — Subd with a D.O reminder
23 Pl mark till 10/3/47

Submitted
17/2/47

SubA
28 3 4

14/2/47

TYPING SECTION
25 MAR 1947
C/M & REV SECTT

24 Permitted

25 Communicated 24/3/47

24/3/47

4345 & 4735

From the Municipal Commissioner Dandakaranya
A.T. C. 415 dated 8-4-47

Furnishes the information called for re. grant of leave to the Sweepers and Scavengers

I. What is the additional facility afforded in the Est. of Station Staff

The only facility in the Est. of Station Municipality is that sick leave is granted to a person suffering from any infectious disease, during the period of his stay in the Hospital

II. If the same concession is given, how would it affect the Municipality financially?

It is reported that the total cost would come up to Rs 300- per annum, which would be met out of the provision made for the pay of Sweepers

28) (11) What is the Condition prevailing in Mysore City Municipality?

The G.O. No. L 5747-60/ML 160-35-15 dated 17-1-1936, directing the grant of leave not exceeding a month, in each case or in any official year, in addition to the Casual leave for 15 days, is in force in the Mysore City Municipality.

29) The proposal in para 18 supra, is for orders.

30) Refer para 19 supra.

25/4 It is recommended that, the modification of the rule in para 2 (1) (i) of GO dated 17/11/1936 the ML Govt. may be authorised to grant such leave to sweepers or scavengers

up to a period of two months with pay. It is stated that there would be about 10 such cases in a year & the cost of about Rs 300 involved by the grant of such a concession would be met by the provision made for the pay of the staff in the Budget.

The proposal might be sanctioned, subject to the condition that such cases should be carefully scrutinized & that even at present not more than 2 leave should be granted on the strength of one Medical certificate in each case.

Yours sincerely
26/July

The existing rules are fairly liberal vis Sick leave for a period of one month and fifteen days casual leave in one year I don't think any further liberalisation of leave rules as called for. If this further concession is conceded in respect of Bangalore city Municipality, it will have to be extended to the Mysore city Municipality and to the CRM station which will be introduced shortly

Minister for Edn & C D.

29/4 for

Library of the Director for Education C.P. & B. Date 29 4 47 No. 6883

General and Revenue Secretariat | File No | of 194

Serial No

The recommendation of the Executive Council may be approved.

30/4/47

30/4

Letter with a draft to issue

7/5/47

To The Accountant General
Controller
Posts & Telegraphs
Auditor

B

NOTE—Contn Sheet

File No [redacted] of 194

Serial No.

Bangalore City Municipality

REV. & REV. 22,46
17 SEP 1945

No A5 C 415/46-47
Encl Three

MUNICIPAL OFFICES
Bangalore 12th Sep 1946

FROM

SAFI DARASHAH, ESQ, B A
MUNICIPAL COMMISSIONER,
BANGALORE CITY

To

J B Mallaradhya, Esq , M A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

SIR

I have the honour to state that Sweepers, Scavengers etc , of this Municipality are being granted leave with allowances only for a period of one month at a time and ~~only~~ once in a year as per G O No L 5747-60/Ml 160-35-15 dated 17-1-1938 It was reported by the Health Officer that this leave was not sufficient in cases of major ailments and the leave taken in excess of one month had to be treated as L W A even thoggh the menial was really in need of rest and treatment He therefore recommended that the leave with allowances be made extensible by another month in deserving cases at the discretion of the Municipal Commissioner The proposals of the Health Officer was considered both by the Managing Committee and the Municipal Council at their meetings held on 8-8-1946 and 3-9-1946 respectively and they have approved of the grant of two months leave as suggested by the Health Officer Copies of the Health Officer's report and the aforesaid proceedings are enclosed herewith for favour of obtaining sanction of Government to the resolution of the Municipal Council

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner.

Forwarded with compliments

Honorary President

hsr/-

Proceedings of the meeting of the Managing Committee dated 8-8-1946

Sub 11 Health Officer's proposal that the sick leave of one month now being given to sweepers and scavengers may be increased to two months in deserving cases and that Government may be requested to empower the Commissioner to extend this sick leave to two months in deserving cases

Resolution - The two months leave suggested may be granted

Sd/- P Sivashankar,
Chairman

(Copy)

Municipal Commissioner

Proceedings of the meeting of the Council dated 3-9-1946

100 Opinion of the Managing Committee dated 8-8-1946 approving the Health Officer's opinion to grant two months' sick leave to sweepers and scavengers and this power be given to Commissioner to grant in deserving cases.

Resolution - APPROVED.

Sd/- P Sivashankar,
Hon President

(Copy)

Municipal Commissioner

hsr/-

Report No H2 276/45 dated 5th June 1946 from the Health Officer, Bangalore City Municipality

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Ref Memo No A5 G1 6700/45 dated 16-5-1946 returning this office proposals in the matter of giving two months sick leave at a time to the Municipal Sweepers and scavengers in deserving cases to send concrete proposal

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Government Order No L. 5147-60/M1 160-35-15 dated 17-1-1938 accords sanction to all the sweepers and scavengers one month sick leave with pay and 15 days casual leave per calendar year Usually a month's sick leave is granted to sweepers for all minor ailments as per the above G O But in cases of serious illness a month's leave is insufficient to recoup and the leave in excess of this taken by any sweepers is generally treated as L W A even though the menial deserves rest and treatment

The period of one month now granted is found insufficient in cases of major ailments The Government may therefore be requested to extend this leave by another month at the discretion of the Municipal Commissioner

"Copy"

Municipal Commissioner

L4934 dt 12 10 46

To

The Municipal Commr
Bangalore City

Subj – Grant of leave with allowances to the Sweepers and Scavengers of the Bangalore City Municipality in excess of one month, on Medical grounds

Sir,

With reference to your letter No AS-C 415/46-47, dt 12-9-46 on the above subject, I am directed to request you to forward a statement ~~showing the~~ furnishing the following information, for the

last two years —

1) Name and number of the Sweepers Scavengers etc of the Health Section who have been granted leave on medical grounds for the last two years

2) the period of leave (with and without allowances) granted to them during the period

3) whether similar concession will have to be extended to the menial establishment of the other Municipality other than that of Health Section

4) whether it is not desirable to make a — General Rules in this behalf, instead of leaving it to the discretion of the Municipality

5) whether substitutes will not be employed in place of the absentee to avoid extra Cost

6) The practice of [illegible] in this behalf in other [illegible]

Do

Bangalore City Municipality

GEN & REV SECRETARIAT 4239 3 DEC 1946 BRANCH.

No A5 C 415/46
Encl Extract with enclosures —

MUNICIPAL OFFICES,
Bangalore 29th Nov 1946

FROM

SAFI DARASHAH, Esq, B A
MUNICIPAL COMMISSIONER,
BANGALORE CITY

To

J B Mallaradhya, Esq , M A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

SIR,

With reference to your letter No L 4934 dated 12th October 1946 calling for certain particulars in regard to the grant of leave with allowances to the sweepers and scavengers etc in excess of one month on medical grounds, I have the honour to forward herewith a copy of report No H2 P R 20/46 dated 6th November 1946 from the Health Officer, furnishing the required particulars and to state that I concur with his opinion in this respect It would be advantageous if a general ruling were made in this connection and orders are solicited in this respect

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

hsr/-

Report No. H2 Pr 20/46 dated 6-11-1946 from the Health Officer, Bangalore City to the Municipal Commissioner. Bangalore City

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Ref - Memo No A5 C 415/46 dated 17-10-46, forwarding a copy of letter No L 4934 dated 12-10-46, from the Revenue Secretary to Government, in the matter of giving leave to sweepers in excess of one month on medical grounds and to reply the observations made thereon

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1 & 2 A statement showing the names and number of scavengers sweepers and gangmen to whom sick leave was granted for the last two years together with the names of substitutes employed is herewith enclosed

3 Yes

4 -

5 Substitutes will invariably be appointed in respect of all leave vacancies, otherwise it would be impossible to get through the work of scavenging and sweeping

6(i) Mysore City - The leave concessions granted in the G O No L 5747-60/M1 160-35-15 dated 17-1-38 (copy enclosed) for ready reference) are applicable to all the Municipalities in the State As such the same concession is in force in Mysore also

(ii) C & M Station - Sick leave is granted to a person suffering from any infectious disease during the period of his stay in the Hospital

(iii) Madras They are granted 15 days' Casual leave in a year if they have rendered 2 years service They are also granted leave with wages for the period of their detention in infectious diseases Hospital for treatment Leave is also granted on account of Injuries sustained on duty for such period as may be fixed by the respective standing committees of the corporation All these labourers except the Sewer and Main Drain coolies are eligible for sick leave on half pay up to 2 months in a year on production of medical certificates

(iv) Bombay - The rules in regard to the grant of leave to Govt servants do not apply to the sweepers and as such no privilege leave is admissible to them They are however granted 12 days Casual leave in a year, not more than 6 days of which can be granted to them at one time They are granted leave without allowances at the rate of 1 month for every 12 months of active service rendered Four months of such leave can be granted at any one time, which may be extended up to six months in special cases In addition to this, the employees are given injury or accident leave according to the following scale in case of injury caused in the execution of the duty and not through negligence of duty or disobedience of orders on their part and that the employees undergo proper medical treatment after the injury

	1 If the length of service is less than 5 years	1 month's full pay 1 months half pay
x	2 If more than 5 years but not exceeding 10 years of service	2 month' full pay 2 months' half pay

3	If more than 10 years but not exceeding 15 years of service	3 months full pay 2 months half pay.
4.	If more than 15 years but not exceeding 20 years of service	4 months full pay and 4 months half pay.
5	If more than 20 years of service	4 months full pay and 4 months half pay

Leave on full pay for more than 3 weeks is also granted to these employees if they are bitten by rabid animals Production of medical certificate of treatment from the proper authority is necessary in this case

--

(Copy)

Municipal Commissioner

Statement Showing the Sweepers and Scavengers and Gangmen to whom sick leave was sanctioned for the last two years

Sl No	Name	Period of Sick leave sanctioned with allowances	Name of substitute
		From October 1944	
1	Gangi	8 days	Obli
2	Anniga	8 "	Nani
3	B'lore gangi	8 "	Obli
4	Dharmavaram	7 "	Anepal Yelli
5	Yelli	15 "	B'lore Venkti
6	Mari	15 "	Chenni
7	Lingi	15	Venkti
8	Lingdu	7 "	Obi
9	Guruva	5 "	
10	Chenniga	15	Nagi
11	Jhimma	15 "	Obli
12	Obliga	15	Muthyali
13	Pakkeeri	15	Kulavi
14	Thimmi	15	Narasiga
15	Chicka Jhimmi	10 "	Laxmi
16	Holladri	15	Venkti
17	Kempaiah	19	
18	Narayana	15 "	Rangadu
19	Gangadu	10 "	
20	Obli	2 weeks	Mary
21	Muniga	1 month	Munji
22	Obiga	One week	Muthyali
23	Ananthapur Muthyali	One week	Ananthapur Masi
24	Dharmavaram Nagi	15 days	Kulavi
25	Muthyaliga	15 days	Pakkeeriga
26	Honnuri	15 days	Anki
27	Ballapuram Muni	15 days	Muni
28	Holladu	15 days	Obli

29	Nalli	15days	Nagy
30	Venkta	10 "	
31	Pakkeeriga	7	
32	Reddy	10 ,	Navy
33	Obiga	One Month	Auni
34	Anniga	20 days	Subbi
35	Dodda pakkeeri	15 ,	Rami
36	Muniswamy	One month	Muniga
37	Nagi	15 days	Sanjeev
38	Konigadu	30	Nagi
39	Dasi	15 ,	Obli
40	Peddy	15	Hanumi
41	Muthyali	15 "	Lingi
42	Mary	15 ,	Narasi
43	Penvenkta	7 ,	Rami
44	Koti	6	Arungi
45	Anjaniga	7	
46	Pakkeeri	15,	Mallegadu
47	Gangee	15 "	Chickagangadu
48	Sanjeevi	15	Guruvi
49	Soli	15	Venkti
50	Yelli	15 "	Muni
51	Thimmi	5 "	Evamma
52	Hanumagadu	22 "	Jonekasunkre
53	Kariya	5 "	
54	Nagasandra peddiga	January 1945 5days	Ballapur Muni
55	Narasiga	7 "	Babiga
56	Venkali	7	Muni
57	Chickapakkeeriga	-	-
58	Muthyali	7 ,	Adi
59	Sanchaliga	15	Chickanagi
60	Gangi	One Month	Rami
61	Thimmi	One Month	~~Yangi~~ Muniswamy
62	Pallodu		Rami

63	Chinni	One Month	Lingi
64	Muni	15 days	Guruvi
65	Venkti	7 days	Muni
66	Narasiga	7 days	Laxmi
67	Cn cka Rama	8 days	Venkta
68	Sanjeeviga	14 days	Muni
69	Balmuni	7 days	Ballapur Muni
70	Geddy	15 days	Oblie
71	Lingi	10days	Subbi
72	B Muni	10days	gunics
73	Venkta	10 days	Muniga
74	Nagamma	8 days	
		March 1945	
75	Navasi	18 days	
76	Narasiga	8 days	Narashi
77	Narashi	15 days	Adhi
78	Archi	6 days	Adhi
79	Pallodu	15 days	-
80	Kasimlaya	15 days	Guruvi
81	Narasniga	~~15 days~~ ONE Month	-
82	Dasi	15 days	Mun
83	Lingadu	10 days	-
84	P Gangi	One week	Guruvi
85	Narashiga	9 days	Nalli
		APRIL 1945	
86	Muthayi	15days	Navasi
87	Pakkeerigadu	8 days	
88	Voddara venkala	7 days	Paddiga
89	Laxmana	10days	Naga
90	Venkti	10 days	Thippy
91	Muniswamy	15days	Subbi
92	Oddar Malliga	15days	Abbiah
93	Naradaiah	15 days	
94	Yelahanka Guruvi	15days	
		May 1945	
95	Voddar Narayani	15days	
96	Muni	15 days	
97	Venkti	-	
98	Venkahgadu	6days	
99	Narasinga	8days	
100	chicka navasniga	15 days	Venkata Subbi

June 1945
4

101	Nellur Laxmi	10days	Narasiga
102	Voddar Nuniga	15 days	Muni
103	Anjaniga	15days	—
104	Nalliga	8 days	Nagi
105	Anjaniga	6days	-
106	Muni	15 days	Venkah
107	Raji	July 1945 15 days	Kuruve Malkodu
108	Pasbeeriga	15 days	Naras mha
109	Chicksanagi	10 days	Nagy
110	Panchaliga	14 days,	-
111	Channiga	20 days	Doddamuniswamy
112	Venkah	10 days	Nalli
113	Venkata	15days	Nagi
114	Chickbeeriga	15 days	Narasimha
115	Channiga	7 days	Muni
116	Malliga	6 days	Muni
117	Laxmi	12 days	-
118	Pasbeeriga	10 days	Guruviga
119	Muthyah	September 1945 One ~~Month~~ weeks	—
120	Madraspoli	One month	Narashiga
121	Channapatna Muni	15 days	
122	Anekal Muni	8 days	—
123	Venki.	10days	Nari
124	chickamuni	One weeks	Muthyah
125	Obiga	8 days	—
126	Nalli	8 days	chickamuthyah
127	Chicka Muthyah	8 days	—
128	Narashiga	8 days	Chickamuthyaliga
129	Sanjeevi	10days	—
130	Laxmi	One weeks	—
131	Chinna venki.	15days	Nagi
132	Thimmi	15 days	Nagadu
133	Janulagadu	15 days October 1945	Thimmadu
134	Narasamma	21 days	-
135	Madras poli	9 days	Nagi
136	Muni	7 days	
137	Madduri	10 days	Muthyah
138	Channapatna Muni	7 days	-
139	Pulli	15 days	-
140	Nagi	15 days	Peddy

141	Voddaravenista	One week	Muthyaliga
142	Lingi	10 days	Laxmi
143	Hanuma	20 days	Narasiga
144	Dasigadu	10 days	Nalli
145	Obli	7 days	Obli
146	Thimmi	8 days	Nalli
147	Narasigadu	8 days	Narashi
148	Peddiga	One month	Pomee
149	Chicka peddiga	7 days	
150	Gangi	8 days	
151	Ramy	8 days	Narashi
152	Obiga	15 days	
153	Channanna	10 days	Muni
154	Ellappa	8 days	—
155	Chickaiah	8 days	—
156	Doddamuniswamy	18 days	—
157	Lingadu	8 days	—
158	Hanumanthagadu	18 days	—
159	Dharmavaram peddiga	15 days November 1945	—
160	Chinnodu	10 day	
161	Muthyali	18 days	
162	Ballapur guruva	7 days	Pakiseery
163	Chistor Mary	10 days	
164	perugunda gangi	One week	Kuliga
165	Vaddar channi	5 days	Laxmi
166	Kolar guruvi	1 day	
167	Narasuga	8 days	Thimmi
168	Muniga	6 days	Obli
169	Khasmiga	One Month	Mari
170	Muthyaliga	15 days Dec 1945 & Jan'46	Mutyali
171	Mari	6 days	Ranga Linga
172	Malliga	10 days	

173	Mathyaliga Sah	4 weeks	Ramu
174	Muthyaliga	12 days	Narasiga
175	Kadi	7 days	Rama
176	Nagi	8 days	Naga
177	Venkth	11 days	Laxmi
178	Lingi	8 days	Muthyaliga
179	Narayana	11 days	Gangi
180	Pothuga	8 days	Obli
181	Narayanagadu	6 days	Muthyaliga
182	Chickanamu	7 days	Muthyali
183	Nalli	8 days	Muthyali
184	Chickamuni	4 days	Muni
185	Gangi	8 days	Narasi
186	Venkah	8 days	Nagi
187	Muni	8 days	Chickasubi
188	Narasigadu	8 days	Nagi
189	Laxmi	February 1946 15 days	Gangi
190	Maru	1 month	Penagonda Narayana
191	Penchaliga	10 days	Poly
192	Penagondagadu	10 days	
193	P Narasi	One month	P Muthyaliga
194	Obigodu	One months	Gangi
195	B Maru	15 days	Poli
196	Muniswamy	10 days	Aumy
197	Venkata	10 days	-
198	Nrasi	15 days	Nagi
199	Gowri	15 days	Muthyali
200	Venkh	10 days	Nagi
201	Naga	One week	-
202	Channi	15 days	Annappa
203	Chickamuni	15 days	

204	Yelli	7 days	Venkh
205	Venkah	10 days	Sanjeev
206	Venkah	11 days	Sanjeev
207	Nallivaga	15 days	
208	Narasimhagadu	One month March 1946	
209	Eswara	7 days	
210	Muthyalappa	15 days	Channiga
211	Putti	2 weeks	-
212	Subbi	15 days	Kadri
213	Muniswamy	10 days	Anniga
214	Venkata	15 days	Ramy
215	Linga	7 days	
216	Varadigadu	3 Weeks	Aunu
217	Nalli	15 days	-
218	Rangaswamy	One month	-
219	Eswara	4 days	-
220	Hanumanthagadu	7 days	-
221	Venkatesh	7 days	-
222	Yelli	8 days	-
223	Thimma	6 days	-
224	Ningaiah	4 days	-
225	Auni	4 days	-
226	D Muni	10 days	Guruvi
227	Mallagadu	6 days	
228	Chickyah	4 days	
229	Muthyalu	10 days	Guruvi
230	Archi	15 days	Naga
231	Chickamuthyalu	4 days	
232	Munyappa	4 days	
233	Penugonda ganga	8 days	Chickamuthyaliga
234	Muthyalu	10 days May 1946	Ramy
235	Chicka Muthyaliga	8 days	Ramu
236	B Muni	15 days	Ranga
237	Chickamuthyaliga	8 days	—
238	Rama	15 days	-

239	Guruva	8days	Naya
240	Nayadu	15days	Naras
241	Laxmu	8 days	Ganga
242	Vadlara Venkat	15 days	Ganga
243	Ramu	8 days	
244	Munu	8 days	
245	Hanumanstha	15 days	
246	Hanumanna	7days	
247	Gowru	8 days	
248	Muthyalu	8days	Chennu
249	Mylanga	15 days	Anniga
250	Chickamunu	15 days	
251	Jiripadu	15 days	
252	Venkanigadu	7days	Naras
253	Ganga	June 1946 15 days	Kadu
254	Ponnga	One week	
255	Gangadu	One week	
256	Oblanga	One weeks	
257	Nunuswamy	One weeks	
258	Subrayalu	15days	
259	Kollagadu	15 days	
260	Laxmi	One week Aug '46	
261	Jeppiga	25 days	
262	Chickavallapan Venkh	5 days	
263	Naras	One month	Pedda
264	Chickanaga	One week	
265	Ganga	5 days	
266	Rama	8days	Baligadu
267	Chickanonuru	8days	Baligadu
268	Narangadu	6days	
269	Baligadu	One weeks	Brhmavaram
270	Thotu Baliga	One weeks	
271	Mare	10 days	Venkah
272	Baliga	6 days	
273	Chenny	10 days	
274	Chenniga	3 days	

275	Venkatesh		4 days	
276	Ballapur Muni		8 days	
277	Munigа		15 days September 1946	Chickaobali
278	Anekal Muni		8 days	
279	Ramadu		8 days	
280	Boodu		4 days	
281	Ompp gadu		One weeks	
282	Parasuram		18 days	
283	Venkatappa		6 days	
284	Chickamma		5 days	
285	Das		15 days	Pothi
286	Das		15 days	
287	Pengonda Narasi		~~6 weeks~~ 4 day	Venkat
288	Pengonda Narasi		6 days	
289	Ganga		8 days	
290	Laxmi		8 days	
291	Ranga		10 days	
292	Guruvi		One week	Kullappga
293	Gangadu		10 days	
294	Ganga		10 days	Nagi
295	Obliga		One week	
296	Muni		4 days	
297	Reddy		3 days	
298	Yelli		6 days	
299	Thimmi		6 days	
300	Laxmagadu		5 days	Linga
301	Yelli		7 days	Valli
302	Chickamuni		8 days	
303	Bhanga		One week	Sunki
304	Chickaveeriah		10 days	Rami

S Sadasiva Rao
Health Officer
7/11
7/11

To L9819 dt 10/1/47

The Municipal Comm
Bangalore city

Subject — Grant of leave with allowances to the Sweepers and Scavengers of the Bangalore city Municipality —

Sir,

With reference to your letter No A5 C 465/46, dated 29-11-46 on the above subject, I am directed to request you to kindly furnish information on the following points:—

" What is the additional facility afforded on the B.B.M. Station, B'lore for this class of animals

and if the same Concession is
extended in respect of the Lavatory
Scavengers etc of the Bangalore City Municipality
how would it affect the Municipality
financially ?

2) What is the Condition prevailing in the
Mysore City Municipality in this behalf
may also be ascertained and reported

Yours &c
Jas McLeay

GENERAL AND REVENUE SECRETARIAT

Bangalore, Dated, 14-3-1947

D.O No L 13154 27/3/47

Dear Sir,

I am desired to invite reference to this office letter No L 9819 dated 10/1/1947 and the subsequent reminders ending with No —— dated —— on the subject of grant of leave with allowances to the Sweepers and Scavengers of the Bangalore City Municipality for nine days increments

2 I am to request you to be so good as to expedite your reply thereto, as the matter has been pending for a long time

Yours sincerely,

17/3/47 2 [illegible]

To Safi Darashah, Esqr, BA
M Commr,
Bangalore City

Ml 10-46-146

Bangalore City Municipality

No A5 C 415/46
Encl
FROM

MUNICIPAL OFFICES
Bangalore 8th April 1948

SAFI DARASHAH, Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

8473
12 APR 1947
L S & BRANCH

To

H N Pallegar, Esq , M A , LL B ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

REVENUE SECTT
No
E 1674
GOVERNMENT OF MYSORE

Subject Grant of leave with allowance to the sweepers and scavengers of the Bangalore City Municipality

SIR,

With reference to correspondence ending with your D O letter No L 13154 dated 27-3-1947 on the above subject I have the honour to state that in C&M Station Municipality sick leave is granted to a person suffering from any infectious disease during the period of his stay in the hospital This is the only concession extended to the sweepers and the scavengers of that Municipality

The existing Government Order entitles each sweeper and a scavenger to a month's sick leave during the official year and it cannot be extended in any case In special cases where the Health Officer recommends leave to an extent of two months with pay, the Municipal Commissioner may be empowered to sanction such leave It is reported that there may be ten instances of the kind in a year involving an extra cost of Rs 300/- which could be met out of the provision made for the pay of the sweepers

The leave concessions granted in Government Order No L 5747-60/Ml 160-35-15 dated 17-1-1938 which is in force in this Municipality is reported to be in force in the Mysore City Municipality also

Flag 'E'

In the circumstances cited above, I request that a general ruling may be kindly given as already requested

p t o

in my letter of even number dated 29-11-1946

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

hsr/-

G R S App F VI—G 2]

SUBJECT

4 copies

S. O

Diary No of letter replied to

General and Revenue Secretariat

( )

the 19

Section ML

File No 10-46

Serial No 147

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue 20/5/ 1947

Signed by G. R. Rao

Read— G.O No L 5747-60/ML 160-35-15 dated 17-1-1935, issuing rules regarding the grant of leave to the menial employees, in the Sanitary, Conservancy and Engineering Departments of the several Municipalities in the State

Order thereon—No

2) Correspondence ending with letter No. AS C 415/46, dt 8-4-47 from the Municipal Town Bangalore City, stating that the period of one month leave with pay now granted to Sweepers and Scavengers of the Bangalore City

May this be—

(i) printed? Yes

(ii) treated as a standing order? Yes

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

No

Municipality is found insufficient in case of major ailments, and requesting sanction to the resolution dated 3-9-46 of the City Municipal Council in regard to the grant of leave with allowances to the extent of two months in deserving cases at the discretion of the Municipal Commr Bangalore City

Order No. 16150-52 dt 10-46-147 /d 20.5.47

According to the G.O dated 17-1-1935 read above all the Sweepers and Scavengers of the Bangalore City Municipality are granted one months sick leave with pay and 15 days casual leave per Calender Year

It is now reported that in Cases of serious type illness, a months leave is insufficient to recover especially in the

List of Enclosures

Copied by

Examined by

case of major ailments and leave in excess of this period taken by any Sweeper or Scavenger is generally treated as leave without allowances

It is therefore recommended that, the Municipal ~~Council may be authorised~~ in modification of the rule in para 2 (1) (a) of the G.O. dated 17-1-38, the Municipal Corp. Bangalore City may be authorised to grant sick leave, with pay to a Sweeper or Scavenger upto a period of two months

It is also stated that there would be about ten such instances in a year and the expenditure of about Rs 300- involved by the grant of such a concession would be met out of the provision ~~made~~ for the pay of the Sweepers in the Municipal Budget

The Bangalore City Municipal Co. has also resolved accordingly on 3-9-46 and sanction of Govt is sought thereto

In the circumstances I should feel
pleased to sanction the above resolution of the
~~Above~~ Bacalod city Municipal Council

Yours
Ja Reedley

The Municipal Town, Bacalod City
(through the President) ✓

11 — from Municipal to Exec ✓
Dec 4 1918